

# State Holiday Schedule

## Fiscal Year 2021

| HOLIDAY                            | AGENCY STATUS          | DATE     | DAY OF WEEK |
|------------------------------------|------------------------|----------|-------------|
| <i>Labor Day</i>                   | All agencies closed    | 09/07/20 | Monday      |
| <i>Rosh Hashanah</i>               |                        | 09/19/20 | Saturday    |
| <i>Rosh Hashanah</i>               |                        | 09/20/20 | Sunday      |
| <i>Yom Kippur</i>                  | Optional Holiday       | 09/28/20 | Monday      |
| <i>Veterans Day</i>                | All agencies closed    | 11/11/20 | Wednesday   |
| <i>Thanksgiving Day</i>            | All agencies closed    | 11/26/20 | Thursday    |
| <i>Day After Thanksgiving</i>      | All agencies closed    | 11/27/20 | Friday      |
| <i>Christmas Eve Day</i>           | All agencies closed    | 12/24/20 | Thursday    |
| <i>Christmas Day</i>               | All agencies closed    | 12/25/20 | Friday      |
| <i>Day After Christmas</i>         |                        | 12/26/20 | Saturday    |
| <i>New Year's Day</i>              | All agencies closed    | 01/01/21 | Friday      |
| <i>Martin Luther King, Jr. Day</i> | All agencies closed    | 01/18/21 | Monday      |
| <i>Confederate Heroes Day</i>      | Skeleton crew required | 01/19/21 | Tuesday     |
| <i>President's Day</i>             | All agencies closed    | 02/15/21 | Monday      |
| <i>Texas Independence Day</i>      | Skeleton crew required | 03/02/21 | Tuesday     |
| <i>Cesar Chavez Day</i>            | Optional Holiday       | 03/31/21 | Wednesday   |
| <i>Good Friday</i>                 | Optional Holiday       | 04/02/21 | Friday      |
| <i>San Jacinto Day</i>             | Skeleton crew required | 04/21/21 | Wednesday   |
| <i>Memorial Day</i>                | All agencies closed    | 05/31/21 | Monday      |
| <i>Emancipation Day</i>            |                        | 06/19/21 | Saturday    |
| <i>Independence Day</i>            |                        | 07/04/21 | Sunday      |
| <i>LBJ Day</i>                     | Skeleton crew required | 08/27/21 | Friday      |

Source: Texas Government Code, Chapter 662

**Weekend Holidays:** Offices will not be closed on another day when designated holidays fall on a Saturday or Sunday. Such holidays will not be observed.

**Skeleton Crew Holidays:** A state agency must have enough state employees on duty to conduct business during the skeleton crew holidays listed. Compensatory time off during the 12-month period following the holiday worked will be allowed for this duty.

**Optional Holidays:** An employee is entitled to observe an optional holiday if the employee agrees to relinquish a state holiday (skeleton crew day) during that same fiscal year. If a skeleton crew day is not worked following the optional holiday taken off, either a day of vacation leave will be used or the employee's pay will be docked for the amount owed to the state.