

# **State Holiday Schedule**

## **Fiscal Year 2023**

HOLIDAY	AGENCY STATUS	DATE	DAY OF WEEK
<i>Labor Day</i>	All agencies closed	09/05/22	Monday
<i>Rosh Hashanah</i>	Optional Holiday	09/26/22	Monday
<i>Rosh Hashanah</i>	Optional Holiday	09/27/22	Tuesday
<i>Yom Kippur</i>	Optional Holiday	10/05/22	Wednesday
<i>Veterans Day</i>	All agencies closed	11/11/22	Friday
<i>Thanksgiving Day</i>	All agencies closed	11/24/22	Thursday
<i>Day After Thanksgiving</i>	All agencies closed	11/25/22	Friday
<i>Christmas Eve Day</i>		12/24/22	Saturday
<i>Christmas Day</i>		12/25/22	Sunday
<i>Day After Christmas</i>	All agencies closed	12/26/22	Monday
<i>New Year's Day</i>		01/01/23	Sunday
<i>Martin Luther King, Jr. Day</i>	All agencies closed	01/16/23	Monday
<i>Confederate Heroes Day</i>	Skeleton crew required	01/19/23	Thursday
<i>Presidents' Day</i>	All agencies closed	02/20/23	Monday
<i>Texas Independence Day</i>	Skeleton crew required	03/02/23	Thursday
<i>Cesar Chavez Day</i>	Optional Holiday	03/31/23	Friday
<i>Good Friday</i>	Optional Holiday	04/07/23	Friday
<i>San Jacinto Day</i>	Skeleton crew required	04/21/23	Friday
<i>Memorial Day</i>	All agencies closed	05/29/23	Monday
<i>Emancipation Day</i>	Skeleton crew required	06/19/23	Monday
<i>Independence Day</i>	All agencies closed	07/04/23	Tuesday
<i>LBJ Day</i>		08/27/23	Sunday

Source: Texas Government Code, Chapter 662

**Weekend Holidays:** Offices will not be closed on another day when designated holidays fall on a Saturday or Sunday. Such holidays will not be observed.

**Skeleton Crew Holidays:** A state agency must have enough state employees on duty to conduct business during the skeleton crew holidays listed. Compensatory time off during the 12-month period following the holiday worked will be allowed for this duty.

**Optional Holidays:** An employee is entitled to observe an optional holiday if the employee agrees to relinquish a state holiday (skeleton crew day) during that same fiscal year. If a skeleton crew day is not worked following the optional holiday taken off, either a day of vacation leave will be used or the employee's pay will be docked for the amount owed to the state.