

State Holiday Schedule Fiscal Year 2025

Holiday	Agency Status	Date	Day of Week
Labor Day	All Agencies Closed	09/02/24	Monday
<i>Rosh Hashanah</i>	<i>Optional Holiday</i>	10/03/24	Thursday
<i>Rosh Hashanah</i>	<i>Optional Holiday</i>	10/04/24	Friday
Yom Kippur		10/12/24	Saturday
Veterans Day	All Agencies Closed	11/11/24	Monday
Thanksgiving Day	All Agencies Closed	11/28/24	Thursday
Day After Thanksgiving	All Agencies Closed	11/29/24	Friday
Christmas Eve Day	All Agencies Closed	12/24/24	Tuesday
Christmas Day	All Agencies Closed	12/25/24	Wednesday
Day After Christmas	All Agencies Closed	12/26/24	Thursday
New Year's Day	All Agencies Closed	01/01/25	Wednesday
Confederate Heroes Day		01/19/24	Sunday
Martin Luther King Day	All Agencies Closed	01/20/25	Monday
Presidents' Day	All Agencies Closed	02/17/25	Monday
Texas Independence Day		03/02/25	Sunday
<i>Cesar Chavez Day</i>	<i>Optional Holiday</i>	03/31/25	Monday
<i>Good Friday</i>	<i>Optional Holiday</i>	04/18/25	Friday
San Jacinto Day	Skeleton crew required	04/21/25	Monday
Memorial Day	All Agencies Closed	05/26/25	Monday
Emancipation Day	Skeleton crew required	06/19/25	Thursday
Independence Day	All Agencies Closed	07/04/25	Friday
LBJ Day	Skeleton crew required	08/27/25	Wednesday

Source: Texas Government Code, Chapter 662

Weekend Holidays

Offices will not be closed on another day when designated holidays fall on a Saturday or Sunday. Such holidays will not be observed.

Skeleton Crew Holidays

A state agency must have enough state employees on duty to conduct business during the skeleton crew holidays listed. Compensatory time off during the 12-month period following the holiday worked will be allowed for this duty.

Optional Holidays

An employee is entitled to observe an optional holiday if the employee agrees to relinquish a state holiday (skeleton crew day) during that same fiscal year. If a skeleton crew day is not worked following the optional holiday taken off, either a day of vacation leave will be used, or the employee's pay will be docked for the amount owed to the state.